

## Interfaith Philadelphia Slide Scale Fee Structure

Interfaith Philadelphia offers a sliding scale fee structure for our programs in order to welcome all from our community who wish to attend.

The sliding scale ranges from a **minimal cost** to the **actual cost** of the program. The **suggested cost** takes grants into account. *When you pay more than the Suggested Price of the program, you enable your fellow participants to attend.*

We ask participants to consider paying Suggested Price or more if they consider this amount at most a **sacrifice**, but not a **hardship**.

A **sacrifice** means that you may cut back on *optional* spending in your life, but it will not have a long-term harmful impact. If paying the Suggested Price interferes with your ability to cover *non-optional* spending (such as groceries, rent, or transportation), then you are facing **hardship** and should choose the lower end of the sliding scale.

*Ultimately, price should never be a barrier for the participation in Interfaith Philadelphia programs; please be in touch with additional needs and/or payment plans.*

### Consider paying less on the scale if you:

- are supporting children or other dependents.
- are unemployed or underemployed.
- have medical expenses not covered by insurance.
- receive public assistance.
- have immigration-related expenses.
- are an elder with limited financial support.
- have experienced discrimination in hiring or pay level because of your race, gender, religion, status as a returning citizen, etc.
- have significant debt.

### Consider paying more on the scale if you:

- own the home you live in or rent a higher-end property.
- have investments, retirement accounts, or inherited money.
- travel for recreation.
- have access to family support and resources in times of need.
- work part-time or are unemployed *by choice*.
- have maintained a stable income through the current health and economic crisis.
- have a relatively high degree of earning power due to your level of education, gender, race, class background, etc.
- would not need to sacrifice significantly to support the participation of your peers.